



Policy Number GME-8242-001
Date of Last Review Month Year: 2/20/2013
Date of Last Revision Month Year :2/20/2013
Policy Owner(s) Department GME

Graduate Medical Education : Eligibility and Selection

I. Purpose

To establish guidelines for eligibility and selection for participation in an Ochsner sponsored post graduate training program.

II. Scope

All Ochsner sponsored residency and fellowship programs. For the purposes of this policy the term resident includes any trainee in an Ochsner sponsored program.

III. Policy Statements

A. Consistent with ACGME Institutional Requirements, applicants for residency training in an Ochsner sponsored program must meet one of the following qualifications:

1. Graduate of a medical school in the United States or Canada accredited by the Liaison Committee on Medical Education (LCME)
2. Graduate of a college of osteopathic medicine in the United States accredited by the Osteopathic Association (AOA)
3. Graduate of a medical school outside of the United States or Canada who meets one of the following qualifications:
 - a. Have a current, valid Education Commission for Foreign Medical Graduates (ECFMG) certificate prior to appointment or,
 - b. Have a full and unrestricted license to practice medicine in a United States licensing jurisdiction
4. Graduate of a medical school outside of the United States having completed a Fifth Pathway program provided by an LCME accredited medical school.
5. Candidates who are not citizens of the United States or have established permanent residents must possess a valid Visa.

B. Other criteria considered in the selection process

1. Academic achievement assessed through:
 - a. Medical school transcripts
 - b. Performance on standardized examinations



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2. Personal qualities, values and attitudes commensurate with a career of service through:
 - a. Assessment and evaluations provided by medical school faculty and advisors
 - b. Dean's letters
 - c. Letters of Recommendation
 - d. Personal interviews

C. Licensing Requirements:

All candidates must meet medical licensing requirements for their level training and status as defined by the Louisiana State Board of Medical Examiners prior to the beginning or continuance of training.

D. Process for application and consideration

1. First year post graduate resident positions (PGY -1) are secured through participation in the National Residency Match Program (NRMP).
2. Advanced level positions may be secured through participation in specialty match programs or through independent appointments.

E. Non-discrimination

In compliance with Ochsner Clinic Foundation Policy and all Federal and State laws and regulations, no person shall be subject to discrimination in this selection process on the basis of gender, race, age, religion, color, national origin, disability, or any other application legally protected status.



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Approved

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Policy History

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