

POLICY MANUAL

Date of Issue: 3/8/00

Policy #: GME-8242-013

Revisions: 12/01; 01/04; 11/08

Subject: RESIDENTS' HEALTH POLICY

Department of Primary Responsibility:

Academic Division– Graduate Medical Education

Distribution: Program Directors, Residents, GMEC, Program Managers/Coordinators, Department Chair, Employee Health

POLICY

The Ochsner Health System has set forth policies and procedures to assure compliance with the guidelines set forth in the Drug-Free Workplace Act of 1988, and to promote behavior which ensures the optimum safety and well being of employees, patients and visitors. Working collaboratively with Employee Health and Wellness, the Graduate Medical Education Committee (GMEC), Graduate Medical Education Administration, Program Directors, and Teaching Physicians are responsible for the consistent application and proper implementation of ***Human Resources Policy #440.2 Drug Free and Alcohol Free Workplace.***

DEFINITION:

Resident: a physician at any level of graduate medical education in a program sponsored by Ochsner Clinic Foundation. Participants in subspecialty programs are specifically included.

Residents in joint and or affiliate programs are subject to the policies and procedures of their sponsoring institution. However, residents of affiliate and joint programs may be reported and immediately removed from patient care activities by the on-site Program Director if reasonable cause exists that the resident is under the influence. The Program Director of the sponsoring program will be notified and the resident referred.

POLICY ENFORCEMENT:

The GMEC and the Executive Vice President for System Medical Affairs, Chief Academic Officer/DIO is responsible for enforcing this policy throughout the Health System for all Ochsner-Sponsored graduate medical education training programs. Individual program directors are responsible for the consistent application of this policy within a training program.

EXCEPTIONS:

There are no exceptions to this policy.

SIGNATURES:



William W. Pinsky, M.D.
Executive Vice President for System Medical Affairs
Chief Academic Officer/DIO

Hector O. Ventura, M.D.
Chairman, Graduate Medical Education